

The University of Cincinnati College of Law
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 109							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	71	65.1	36	52,000	73,500	110,000	77,756
JD Advantage	23	21.1	12	41,500	47,500	61,000	47,128
Non-professional	2	1.8	.	.	.	.	.
Pursuing Degree FT	2	1.8	.	.	.	.	.
Start date after 3/15/16	1	0.9	.	.	.	.	.
Not employed-Seeking	10	9.2	.	.	.	.	.
Subtotal	109	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	1.8	.	.	.	.	.
Employed	96	88.1	48	50,000	60,000	100,000	70,099
Subtotal	98	89.9					
Employment by Sector							
Private Sector	65	67.7	33	52,000	80,000	110,000	79,894
Public Sector	31	32.3	15	42,500	49,000	60,000	48,549
Subtotal	96	100.0					
FT/PT Jobs:							
Bar Passage Req-d-FT	70	72.9	36	52,000	73,500	110,000	77,756
Bar Passage Req-d-PT	1	1.0	.	.	.	.	.
JD Advantage-FT	22	22.9	12	41,500	47,500	61,000	47,128
JD Advantage-PT	1	1.0	.	.	.	.	.
Non-professional-PT	2	2.1	.	.	.	.	.
Subtotal	96	100.0					
Employment Categories:							
Business	18	18.8	7	45,000	52,000	70,000	53,857
Judicial Clerk	3	3.1	.	.	.	.	.
Private Practice	47	49.0	26	58,000	98,000	110,000	86,904
Government	17	17.7	6	42,500	51,000	60,000	52,583
Public Interest	11	11.5	7	43,000	47,000	55,000	44,504
Subtotal	96	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	8	44.4	.	.	.	.	.
JD Advantage	9	50.0	5	45,000	50,000	64,000	51,000
Non-professional	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required	45	95.7	26	58,000	98,000	110,000	86,904
JD Advantage	2	4.3	.	.	.	.	.
Subtotal	47	100.0					
Government Jobs:							
Bar Passage Required	9	52.9	.	.	.	.	.
JD Advantage	8	47.1	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	2	66.7	.	.	.	.	.
Local	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	54.5	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm:							
1-10	21	44.7	8	50,000	51,000	69,000	60,625
11-25	5	10.6	.	.	.	.	.
26-50	3	6.4	.	.	.	.	.
51-100	2	4.3	.	.	.	.	.
101-250	6	12.8	.	.	.	.	.
251-500	3	6.4	.	.	.	.	.
501+	6	12.8	5	110,000	110,000	115,000	112,800
Solo practitioner	1	2.1	.	.	.	.	.
Subtotal	47	100.0					
Type of Law Firm Job:							
Associate	37	78.7	23	57,500	96,000	110,000	86,022
Staff Attorney	6	12.8	.	.	.	.	.
Law Clerk	4	8.5	.	.	.	.	.
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.1	.	.	.	.	.
E North Central	78	83.0	37	50,000	70,000	110,000	74,897
W North Central	1	1.1	.	.	.	.	.
South Atlantic	3	3.2	.	.	.	.	.
E South Central	5	5.3	.	.	.	.	.
Mountain	2	2.1	.	.	.	.	.
Pacific	4	4.3	.	.	.	.	.
Subtotal	94	100.0					
Location of Jobs:							
In-State	74	78.7	35	50,000	70,000	110,000	75,606
Out of State	20	21.3	13	43,000	50,000	60,000	55,272
Subtotal	94	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	12.5
Job fair/consortia	2	2.8
Job Posting in CSO	12	16.7
Job posted online or in print	5	6.9
Return to Prior Job	3	4.2
Referral	19	26.4
Start own practice	1	1.4
Self-initiated/letter	18	25.0
Other	3	4.2
Subtotal	72	100.0
Timing of Job Offer		
After Bar Results	26	28.6
Before Graduation	40	44.0
Before Bar Results	25	27.5
Subtotal	91	100.0
Search Status of Employed Grads		
Seeking a different job	13	16.0
Not seeking a different job	68	84.0
Subtotal	81	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Business	13	11	1	5
Judicial Clerk	3	2	1	.
Private Practice	46	42	.	1
Government	17	16	.	.
Public Interest	10	7	1	1
Total Reported	89	78	3	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2015--The University of Cincinnati College of Law

Table 1

Graduate Demographics

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	1	2.4	2	2.9	3	2.8
	Black/African American	3	7.3	3	4.4	6	5.5
	Hispanic	-	-	1	1.5	1	0.9
	Subtotal	4	9.8	6	8.8	10	9.2
White or not reported	White	37	90.2	61	89.7	98	89.9
	Race/ethnicity not reported	-	-	1	1.5	1	0.9
	Subtotal	37	90.2	62	91.2	99	90.8
TOTAL		41	100.0	68	100.0	109	100.0

Total number of graduates reported is shown at lower right.

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Class of 2015--The University of Cincinnati College of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	2	1.8
Heterosexual	99	90.8
Sexual orientation not reported	8	7.3
Total	109	100.0
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2016

Class of 2015--The University of Cincinnati College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	27	65.9	44	64.7
	JD advantage	8	19.5	15	22.1
	Non-professional	1	2.4	1	1.5
	Subtotal	36	87.8	60	88.2
Not Employed	Advanced degree FT	1	2.4	1	1.5
	Start date after 3/15/16	1	2.4	0	0
	Seeking work	3	7.3	7	10.3
	Subtotal	5	12.2	8	11.8
TOTAL		41	100.0	68	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2016

Table recompiled by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	43	79.6	19	47.5	8	80.0
	JD advantage	5	9.3	15	37.5	1	10.0
	Non-professional	1	1.9	1	2.5	0	0
	Subtotal	49	90.7	35	87.5	9	90.0
Not Employed	Advanced degree FT	2	3.7	0	0	0	0
	Start date after 3/15/16	0	0	0	0	1	10.0
	Seeking work	3	5.6	5	12.5	0	0
	Subtotal	5	9.3	5	12.5	1	10.0
TOTAL		54	100.0	40	100.0	10	100.0

Employment Status by Age at Graduation		36-40		46+	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	0	0	1	100.0
	JD advantage	1	50.0	0	0
	Non-professional	0	0	0	0
	Subtotal	1	50.0	1	100.0
Not Employed	Advanced degree FT	0	0	0	0
	Start date after 3/15/16	0	0	0	0
	Seeking work	1	50.0	0	0
	Subtotal	1	50.0	0	0
TOTAL		2	100.0	1	100.0

This table excludes graduates for whom age was not reported.

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Class of 2015--The University of Cincinnati College of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	5.6	16	26.7
Judicial clerkship	2	5.6	1	1.7
Law firm	15	41.7	32	53.3
Government	8	22.2	9	15.0
Public interest	9	25.0	2	3.3
TOTAL	36	100.0	60	100.0

This table excludes graduates for whom gender was not reported.

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Table recompiled by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	5	10.2	11	31.4	2	22.2
Judicial clerkship	1	2.0	1	2.9	1	11.1
Law firm	26	53.1	15	42.9	5	55.6
Government	11	22.4	5	14.3	0	0
Public interest	6	12.2	3	8.6	1	11.1
TOTAL	49	100.0	35	100.0	9	100.0

Employer Types by Age at Graduation	36-40		46+	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0
Judicial clerkship	0	0	0	0
Law firm	0	0	1	100.0
Government	0	0	0	0
Public interest	1	100.0	0	0
TOTAL	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

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Class of 2015--The University of Cincinnati College of Law

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	3.1
1-10 attys	6	40.0	15	46.9
11-25 attys	1	6.7	4	12.5
26-50 attys	1	6.7	2	6.3
51-100 attys	1	6.7	1	3.1
101-250 attys	2	13.3	4	12.5
251-500 attys	2	13.3	1	3.1
501+ attys	2	13.3	4	12.5
TOTAL	15	100.0	32	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

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Table recompiled by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Accounting	0	0	2	12.5	2	11.1
	Banking/finance	0	0	4	25.0	4	22.2
	Entertainment/sports mgmt	0	0	2	12.5	2	11.1
	Insurance	1	50.0	1	6.3	2	11.1
	Legal Process Outsourcer	1	50.0	3	18.8	4	22.2
	Legal temp agency	0	0	1	6.3	1	5.6
	Other business	0	0	3	18.8	3	16.7
	Category total	2	100.0	16	100.0	18	100.0
Judicial clerkship	Federal court	1	50.0	1	100.0	2	66.7
	Local court	1	50.0	0	0	1	33.3
	Category total	2	100.0	1	100.0	3	100.0
Law firm	Law Firm	14	93.3	32	100.0	46	97.9
	Public interest firm	1	6.7	0	0	1	2.1
	Category total	15	100.0	32	100.0	47	100.0
Government	All non-JAG military	4	50.0	1	11.1	5	29.4
	State prosecutor	2	25.0	0	0	2	11.8
	State executive branch agency	0	0	1	11.1	1	5.9
	State judiciary (not clerk)	1	12.5	1	11.1	2	11.8
	Local prosecutor	0	0	5	55.6	5	29.4
	Local administrative agency	1	12.5	1	11.1	2	11.8
	Category total	8	100.0	9	100.0	17	100.0
Public interest	Policy/advocacy	0	0	1	50.0	1	9.1
	Public defender	5	55.6	0	0	5	45.5
	Legal services	1	11.1	1	50.0	2	18.2
	Other public interest	3	33.3	0	0	3	27.3
	Category total	9	100.0	2	100.0	11	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

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Class of 2015--The University of Cincinnati College of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	2	66.7	4	66.7
	JD advantage	1	33.3	1	16.7
	Non-professional	0	0	0	0
	Subtotal	3	100.0	5	83.3
Not Employed	Advanced degree FT	0	0	0	0
	Start date after 3/15/16	0	0	0	0
	Seeking work	0	0	1	16.7
	Subtotal	0	0	1	16.7
TOTAL		3	100.0	6	100.0

Employment Status by Race/Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	65	66.3	0	0
	JD advantage	20	20.4	1	100.0
	Non-professional	2	2.0	0	0
	Subtotal	87	88.8	1	100.0
Not Employed	Advanced degree FT	2	2.0	0	0
	Start date after 3/15/16	1	1.0	0	0
	Seeking work	8	8.2	0	0
	Subtotal	11	11.2	0	0
TOTAL		98	100.0	1	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Table recomplied by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	1	33.3	1	20.0	16	18.4	0	0
Judicial clerkship	0	0	2	40.0	1	1.1	0	0
Law firm	0	0	2	40.0	45	51.7	0	0
Government	2	66.7	0	0	15	17.2	0	0
Public interest	0	0	0	0	10	11.5	1	100.0
TOTAL	3	100.0	5	100.0	87	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

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Class of 2015--The University of Cincinnati College of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	2.2
1-10 attys	0	0	21	46.7
11-25 attys	0	0	5	11.1
26-50 attys	0	0	3	6.7
51-100 attys	1	50.0	1	2.2
101-250 attys	0	0	6	13.3
251-500 attys	1	50.0	2	4.4
501+ attys	0	0	6	13.3
TOTAL	2	100.0	45	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

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Table recompiled by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Accounting	0	0	0	0
	Banking/finance	0	0	1	100.0
	Entertainment/sports mgmt	0	0	0	0
	Insurance	0	0	0	0
	Legal Process Outsourcer	0	0	0	0
	Legal temp agency	1	100.0	0	0
	Other business	0	0	0	0
	Category total	1	100.0	1	100.0
Judicial clerkship	Federal court	0	0	1	50.0
	Local court	0	0	1	50.0
	Category total	0	0	2	100.0
Law firm	Law Firm	0	0	2	100.0
	Public interest firm	0	0	0	0
	Category total	0	0	2	100.0
Government	All non-JAG military	0	0	0	0
	State prosecutor	1	50.0	0	0
	State executive branch agency	1	50.0	0	0
	State judiciary (not clerk)	0	0	0	0
	Local prosecutor	0	0	0	0
	Local administrative agency	0	0	0	0
	Category total	2	100.0	0	0
Public interest	Policy/advocacy	0	0	0	0
	Public defender	0	0	0	0
	Legal services	0	0	0	0
	Other public interest	0	0	0	0
	Category total	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

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Class of 2015--The University of Cincinnati College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Accounting	2	12.5	0	0
	Banking/finance	3	18.8	0	0
	Entertainment/sports mgmt	2	12.5	0	0
	Insurance	2	12.5	0	0
	Legal Process Outsourcer	4	25.0	0	0
	Legal temp agency	0	0	0	0
	Other business	3	18.8	0	0
	Category total	16	100.0	0	0
Judicial clerkship	Federal court	1	100.0	0	0
	Local court	0	0	0	0
	Category total	1	100.0	0	0
Law firm	Law Firm	44	97.8	0	0
	Public interest firm	1	2.2	0	0
	Category total	45	100.0	0	0
Government	All non-JAG military	5	33.3	0	0
	State prosecutor	1	6.7	0	0
	State executive branch agency	0	0	0	0
	State judiciary (not clerk)	2	13.3	0	0
	Local prosecutor	5	33.3	0	0
	Local administrative agency	2	13.3	0	0
	Category total	15	100.0	0	0
Public interest	Policy/advocacy	1	10.0	0	0
	Public defender	5	50.0	0	0
	Legal services	1	10.0	1	100.0
	Other public interest	3	30.0	0	0
	Category total	10	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Table recomplied by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	8.7	7	46.7
Job listing	5	38.5	0	0	4	17.4	0	0
Pre-law school employer	1	7.7	0	0	2	8.7	0	0
Referral from friend	4	30.8	2	66.7	6	26.1	2	13.3
Letter/self-initiated	2	15.4	1	33.3	6	26.1	4	26.7
All other	1	7.7	0	0	3	13.0	2	13.3
TOTAL	13	100.0	3	100.0	23	100.0	15	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	9	12.5
Job listing	2	20.0	1	12.5	12	16.7
Pre-law school employer	0	0	0	0	3	4.2
Referral from friend	4	40.0	1	12.5	19	26.4
Letter/self-initiated	3	30.0	2	25.0	18	25.0
All other	1	10.0	4	50.0	11	15.3
TOTAL	10	100.0	8	100.0	72	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2016

Table recomplied by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.1
		<i>1</i>	<i>1.1</i>
E. North Central	Indiana	3	3.2
	Ohio	74	78.7
	Wisconsin	1	1.1
		78	83.0
W. North Central	Nebraska	1	1.1
		<i>1</i>	<i>1.1</i>
South Atlantic	Washington, DC	1	1.1
	Florida	1	1.1
	Virginia	1	1.1
		3	3.2
E. South Central	Kentucky	5	5.3
		5	5.3
Mountain	Arizona	1	1.1
	Colorado	1	1.1
		2	2.1
Pacific	California	4	4.3
		4	4.3
<i>TOTAL</i>		<i>94</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Table recompiled by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Cincinnati	46	62.2
Cleveland	2	2.7
Columbus	2	2.7
Dayton	10	13.5
Other/unknown Ohio	14	18.9
	74	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Table recomplied by NALP on Friday, November 9, 2018

Class of 2015--The University of Cincinnati College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	16	88.9	2	11.1	18	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	46	97.9	1	2.1	47	100.0
Government	17	100.0	0	0	17	100.0
Public interest	10	90.9	1	9.1	11	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016

Table recompiled by NALP on Friday, November 9, 2018