

*The University of Cincinnati College of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 90							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	59	65.6	26	53,000	77,500	115,000	83,154
JD Advantage	15	16.7	5	46,000	48,000	53,000	48,400
Other Professional	1	1.1	.	.	.	.	.
Non-professional	1	1.1	.	.	.	.	.
Continuing Studies Full-time	2	2.2	.	.	.	.	.
Not Employed-Seeking	12	13.3	.	.	.	.	.
Subtotal	90	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	2.2	.	.	.	.	.
Employed	76	84.4	32	50,000	62,500	112,500	77,313
Subtotal	78	86.7					
Employment by Sector							
Private Sector	56	73.7	29	53,000	65,000	115,000	79,931
Public Sector	20	26.3	.	.	.	.	.
Subtotal	76	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	58	76.3	26	53,000	77,500	115,000	83,154
Bar Passage Req/Anticipated-Part-time	1	1.3	.	.	.	.	.
JD Advantage-Full-time	14	18.4	5	46,000	48,000	53,000	48,400
JD Advantage-Part-time	1	1.3	.	.	.	.	.
Other Professional-Full-time	1	1.3	.	.	.	.	.
Non-professional-Full-time	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Employment Categories:							
Education	1	1.3	.	.	.	.	.
Business	14	18.4	6	53,000	56,500	65,000	58,167
Judicial Clerk	6	7.9	.	.	.	.	.
Private Practice	42	55.3	23	50,000	80,000	120,000	85,609
Government	9	11.8	.	.	.	.	.
Public Interest	4	5.3	.	.	.	.	.
Subtotal	76	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	28.6	.	.	.	.	.
JD Advantage	9	64.3	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	39	92.9	23	50,000	80,000	120,000	85,609
JD Advantage	3	7.1	.	.	.	.	.
Subtotal	42	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	6	66.7	.	.	.	.	.
JD Advantage	2	22.2	.	.	.	.	.
Non-professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	2	33.3	.	.	.	.	.
State	4	66.7	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm (by # of Attorney):							
1-10	23	54.8	9	48,000	50,000	60,000	55,667
11-25	4	9.5	.	.	.	.	.
51-100	2	4.8	.	.	.	.	.
101-250	2	4.8	.	.	.	.	.
251-500	4	9.5	.	.	.	.	.
501+	7	16.7	6	115,000	122,500	128,000	126,333
Subtotal	42	100.0					
Type of Law Firm Job:							
Associate	38	90.5	23	50,000	80,000	120,000	85,609
Staff Attorney	1	2.4	.	.	.	.	.
Law Clerk	3	7.1	.	.	.	.	.
Subtotal	42	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	68	89.5	28	50,000	60,000	115,000	78,786
W North Central	1	1.3	.	.	.	.	.
South Atlantic	1	1.3	.	.	.	.	.
E South Central	4	5.3	.	.	.	.	.
Mountain	1	1.3	.	.	.	.	.
Pacific	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Location of Jobs:							
In-State	66	86.8	28	50,000	60,000	115,000	78,786
Out of State	10	13.2	.	.	.	.	.
Subtotal	76	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2019

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	21.8
Job fair/consortia	2	3.6
Job posting in CSO	10	18.2
Job posted online or in print	5	9.1
Return to prior job	1	1.8
Referral	10	18.2
Self-initiated/letter	9	16.4
Spring OCI	2	3.6
Other	4	7.3
Subtotal	55	100.0
Timing of Job Offer		
Before graduation	43	58.1
After graduation	31	41.9
Subtotal	74	100.0
Search Status of Employed Grads		
Seeking a different job	8	12.9
Not seeking a different job	54	87.1
Subtotal	62	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	14	.
Judicial Clerk	6	.
Private Practice	41	1
Government	9	.
Public Interest	4	.
Total Reported	75	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2018--The University of Cincinnati College of Law
Table 1
Graduate Demographics

Minority Status and Gender		Gender						TOTAL	
		Women		Men		Do not identify as either			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	2	4.8	1	2.1	-	-	3	3.3
	Black/African American	4	9.5	3	6.4	-	-	7	7.8
	Hispanic	1	2.4	5	10.6	-	-	6	6.7
	Hawaiian	1	2.4	-	-	-	-	1	1.1
	Multiracial	1	2.4	-	-	-	-	1	1.1
	Subtotal	9	21.4	9	19.1	-	-	18	20.0
White or not reported	White	28	66.7	32	68.1	1	100.0	61	67.8
	Race/ethnicity not reported	5	11.9	6	12.8	-	-	11	12.2
	Subtotal	33	78.6	38	80.9	1	100.0	72	80.0
TOTAL		42	100.0	47	100.0	1	100.0	90	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2019

Class of 2018--The University of Cincinnati College of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	8	8.9
Heterosexual	62	68.9
Other	1	1.1
Sexual orientation not reported	19	21.1
Total	90	100.0
# Graduates Identifying as Transgender		
Identify as transgender	1	.
Total	1	.
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2019

Class of 2018--The University of Cincinnati College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	30	71.4	29	61.7
	JD advantage	7	16.7	8	17.0
	Other professional	0	0	1	2.1
	Non-professional	1	2.4	0	0
	Subtotal	38	90.5	38	80.9
Not Employed	Continuing Studies FT	0	0	2	4.3
	Seeking work	4	9.5	7	14.9
	Subtotal	4	9.5	9	19.1
TOTAL		42	100.0	47	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2019

Class of 2018--The University of Cincinnati College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35		36-40	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	37	69.8	13	54.2	6	75.0	2	50.0
	JD advantage	7	13.2	6	25.0	1	12.5	1	25.0
	Other professional	0	0	1	4.2	0	0	0	0
	Non-professional	1	1.9	0	0	0	0	0	0
	Subtotal	45	84.9	20	83.3	7	87.5	3	75.0
Not Employed	Continuing Studies FT	1	1.9	0	0	1	12.5	0	0
	Seeking work	7	13.2	4	16.7	0	0	1	25.0
	Subtotal	8	15.1	4	16.7	1	12.5	1	25.0
TOTAL		53	100.0	24	100.0	8	100.0	4	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2019

*Class of 2018--The University of Cincinnati College of Law
Table 4
Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	2.6
Business	6	15.8	8	21.1
Judicial clerkship	4	10.5	2	5.3
Law firm	19	50.0	23	60.5
Government	5	13.2	4	10.5
Public interest	4	10.5	0	0
TOTAL	38	100.0	38	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2019

Class of 2018--The University of Cincinnati College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35		36-40	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	2.2	0	0	0	0	0	0
Business	6	13.3	7	35.0	1	14.3	0	0
Judicial clerkship	3	6.7	1	5.0	2	28.6	0	0
Law firm	25	55.6	11	55.0	3	42.9	3	100.0
Government	7	15.6	0	0	1	14.3	0	0
Public interest	3	6.7	1	5.0	0	0	0	0
TOTAL	45	100.0	20	100.0	7	100.0	3	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2019

*Class of 2018--The University of Cincinnati College of Law
Table 6
Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	10	52.6	13	56.5
11-25 attys	2	10.5	2	8.7
51-100 attys	1	5.3	1	4.3
101-250 attys	2	10.5	0	0
251-500 attys	3	15.8	1	4.3
501+ attys	1	5.3	6	26.1
TOTAL	19	100.0	23	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2019

Class of 2018--The University of Cincinnati College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Business	Accounting	0	0	1	12.5	1	7.1
	Banking/finance	0	0	1	12.5	1	7.1
	Entertainment/sports management	1	16.7	0	0	1	7.1
	Health care	0	0	1	12.5	1	7.1
	Insurance	1	16.7	1	12.5	2	14.3
	Legal Process Outsourcer	0	0	1	12.5	1	7.1
	Law-related technology	1	16.7	1	12.5	2	14.3
	Retail/hospitality	0	0	1	12.5	1	7.1
	Other business	3	50.0	1	12.5	4	28.6
	Category total	6	100.0	8	100.0	14	100.0
	Judicial clerkship	Federal court	1	25.0	1	50.0	2	33.3
State court		3	75.0	1	50.0	4	66.7
Category total		4	100.0	2	100.0	6	100.0
Law firm	Law Firm	18	94.7	23	100.0	41	97.6
	Public interest law firm	1	5.3	0	0	1	2.4
	Category total	19	100.0	23	100.0	42	100.0
Government	Military JAG Corps	0	0	1	25.0	1	11.1
	State executive branch agency	1	20.0	0	0	1	11.1
	State legislative	1	20.0	0	0	1	11.1
	State judiciary (not clerk)	0	0	1	25.0	1	11.1
	Local prosecutor	1	20.0	2	50.0	3	33.3
	Local administrative agency	1	20.0	0	0	1	11.1
	Local judiciary (not clerk)	1	20.0	0	0	1	11.1
	Category total	5	100.0	4	100.0	9	100.0
Public interest	Legal services	3	75.0	0	0	3	75.0
	Other public interest	1	25.0	0	0	1	25.0
	Category total	4	100.0	0	0	4	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

*Class of 2018--The University of Cincinnati College of Law
Table 8
Employment Status by Race/Ethnicity*

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	0	0	4	57.1	43	70.5
	JD advantage	1	33.3	1	14.3	10	16.4
	Other professional	0	0	0	0	1	1.6
	Non-professional	0	0	0	0	1	1.6
	Subtotal	1	33.3	5	71.4	55	90.2
Not Employed	Continuing Studies FT	0	0	1	14.3	1	1.6
	Seeking work	2	66.7	1	14.3	5	8.2
	Subtotal	2	66.7	2	28.6	6	9.8
TOTAL		3	100.0	7	100.0	61	100.0

Employment Status by Race/Ethnicity		Hispanic		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	4	66.7	1	100.0	1	100.0
	JD advantage	0	0	0	0	0	0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	4	66.7	1	100.0	1	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Seeking work	2	33.3	0	0	0	0
	Subtotal	2	33.3	0	0	0	0
TOTAL		6	100.0	1	100.0	1	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2019

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	1	1.8
Business	0	0	0	0	11	20.0
Judicial clerkship	0	0	0	0	5	9.1
Law firm	0	0	3	60.0	29	52.7
Government	1	100.0	2	40.0	6	10.9
Public interest	0	0	0	0	3	5.5
TOTAL	1	100.0	5	100.0	55	100.0

Employer Types by Race/Ethnicity	Hispanic		Hawaiian		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	0	0	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	4	100.0	1	100.0	1	100.0
Government	0	0	0	0	0	0
Public interest	0	0	0	0	0	0
TOTAL	4	100.0	1	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

*Class of 2018--The University of Cincinnati College of Law
Table 10
Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	0	0	17	58.6	3	75.0
11-25 attys	0	0	4	13.8	0	0
51-100 attys	1	33.3	1	3.4	0	0
101-250 attys	0	0	0	0	0	0
251-500 attys	1	33.3	3	10.3	0	0
501+ attys	1	33.3	4	13.8	1	25.0
TOTAL	3	100.0	29	100.0	4	100.0

Size of Law Firm by Race/Ethnicity	Hawaiian		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	0	0	0	0
11-25 attys	0	0	0	0
51-100 attys	0	0	0	0
101-250 attys	1	100.0	1	100.0
251-500 attys	0	0	0	0
501+ attys	0	0	0	0
TOTAL	1	100.0	1	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2019

Class of 2018--The University of Cincinnati College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	0	0	1	100.0
	Category total	0	0	0	0	1	100.0
Business	Entertainment/sports management	0	0	0	0	1	9.1
	Health care	0	0	0	0	1	9.1
	Insurance	0	0	0	0	2	18.2
	Law-related technology	0	0	0	0	2	18.2
	Retail/hospitality	0	0	0	0	1	9.1
	Other business	0	0	0	0	4	36.4
	Category total	0	0	0	0	11	100.0
	Judicial clerkship	Federal court	0	0	0	0	2	40.0
State court		0	0	0	0	3	60.0
Category total		0	0	0	0	5	100.0
Law firm	Law Firm	0	0	3	100.0	28	96.6
	Public interest law firm	0	0	0	0	1	3.4
	Category total	0	0	3	100.0	29	100.0
Government	Military JAG Corps	0	0	0	0	1	16.7
	State executive branch agency	1	100.0	0	0	0	0
	State legislative	0	0	0	0	1	16.7
	State judiciary (not clerk)	0	0	0	0	1	16.7
	Local prosecutor	0	0	1	50.0	2	33.3
	Local administrative agency	0	0	0	0	1	16.7
	Local judiciary (not clerk)	0	0	1	50.0	0	0
	Category total	1	100.0	2	100.0	6	100.0
Public interest	Legal services	0	0	0	0	3	100.0
	Category total	0	0	0	0	3	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2019

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Entertainment/sports management	0	0	0	0	0	0
	Health care	0	0	0	0	0	0
	Insurance	0	0	0	0	0	0
	Law-related technology	0	0	0	0	0	0
	Retail/hospitality	0	0	0	0	0	0
	Other business	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
	Judicial clerkship	Federal court	0	0	0	0	0
State court		0	0	0	0	0	0
Category total		0	0	0	0	0	0
Law firm	Law Firm	4	100.0	1	100.0	1	100.0
	Public interest law firm	0	0	0	0	0	0
	Category total	4	100.0	1	100.0	1	100.0
Government	Military JAG Corps	0	0	0	0	0	0
	State executive branch agency	0	0	0	0	0	0
	State legislative	0	0	0	0	0	0
	State judiciary (not clerk)	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Local administrative agency	0	0	0	0	0	0
	Local judiciary (not clerk)	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Public interest	Legal services	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	20.0	0	0	2	11.8
Job Posting in CSO	0	0	2	20.0	0	0	7	41.2
Pre-law school employer	0	0	0	0	0	0	1	5.9
Referral from friend	1	100.0	0	0	3	75.0	2	11.8
Letter/self-initiated	0	0	1	10.0	0	0	5	29.4
All other	0	0	5	50.0	1	25.0	0	0
TOTAL	1	100.0	10	100.0	4	100.0	17	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	53.3	0	0	0	0	12	21.8
Job Posting in CSO	0	0	1	20.0	0	0	10	18.2
Pre-law school employer	0	0	0	0	0	0	1	1.8
Referral from friend	2	13.3	1	20.0	1	33.3	10	18.2
Letter/self-initiated	1	6.7	2	40.0	0	0	9	16.4
All other	4	26.7	1	20.0	2	66.7	13	23.6
TOTAL	15	100.0	5	100.0	3	100.0	55	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Illinois	1	1.3
	Indiana	1	1.3
	Ohio	66	86.8
		<i>68</i>	<i>89.5</i>
W. North Central	Nebraska	1	1.3
		<i>1</i>	<i>1.3</i>
South Atlantic	Virginia	1	1.3
		<i>1</i>	<i>1.3</i>
E. South Central	Kentucky	4	5.3
		<i>4</i>	<i>5.3</i>
Mountain	Nevada	1	1.3
		<i>1</i>	<i>1.3</i>
Pacific	California	1	1.3
		<i>1</i>	<i>1.3</i>
<i>TOTAL</i>		<i>76</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Class of 2018--The University of Cincinnati College of Law
Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Akron	1	1.5
Cincinnati	42	63.6
Cleveland	1	1.5
Columbus	4	6.1
Dayton	2	3.0
Hamilton	1	1.5
Middletown	1	1.5
Other/unknown Ohio	14	21.2
	66	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

*Class of 2018--The University of Cincinnati College of Law
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	13	92.9	1	7.1	14	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	41	97.6	1	2.4	42	100.0
Government	9	100.0	0	0	9	100.0
Public interest	4	100.0	0	0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2019