				Full-time	e Long-term S	alaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 94							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal						•	
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color						I	
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify	I		1	I	I	I	
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	66	70.2	28	53,000	68,000	100,000	79,072
JD Advantage	7	7.4	-				
Non-professional	2	2.1					
Start date after March 15, 2021	3	3.2					
Not Employed-Seeking	16	17.0					
Subtotal	94	100.0				<u> </u>	

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in G	raduate Studies:						
Employed	75	79.8	28	53,000	68,000	100,000	79,072
Subtotal	75	79.8					
Employment by Sector:							
Private Sector	53	70.7	20	63,000	90,000	122,500	89,750
Public Sector	22	29.3	8	50,500	51,755	54,250	52,376
Subtotal	75	100.0					
Full-time or Part-time Job Status	s:						
Bar Passage Required/Anticipated: Full-time	66	88.0	28	53,000	68,000	100,000	79,072
JD Advantage: Full-time	5	6.7					,
JD Advantage: Part-time	2	2.7					
Non-professional: Full-time	1	1.3					
Non-professional: Part-time	1	1.3					
Subtotal	75	100.0					
Employment Categories:							
Education	1	1.3					
Business	9	12.0					
Judicial Clerk	5	6.7					
Private Practice	44	58.7	19	60,000	100,000	125,000	90,789
Government	4	5.3					
Public Interest	12	16.0					
Subtotal	75	100.0					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0					
Subtotal	1	100.0				•	
Business Jobs:							
Bar Passage Required/Anticipated	3	33.3					
JD Advantage	4	44.4					
Non-professional	2	22.2					
Subtotal	9	100.0					
Private Practice Jobs:		05.5	10		100.000	105.000	00.5
Bar Passage Required/Anticipated	42	95.5	19	60,000	100,000	125,000	90,78
JD Advantage	2	4.5			•		
Subtotal	44	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	4	100.0					
Subtotal	4	100.0					
Judicial Clerkships:							
Federal	1	20.0					
State	3	60.0					
Local	1	20.0					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:			_				
Bar Passage Required/Anticipated	12	100.0					
Subtotal	12	100.0					
Size of Law Firm (by # of Attorne	eys):						
1-10	16	36.4	5	54,000	60,000	60,000	57,000
11-25	7	15.9					
26-50	3	6.8					
51-100	2	4.5					
101-250	5	11.4					
251-500	3	6.8					
501+	7	15.9					
Solo practitioner	1	2.3					
Subtotal	44	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	40	90.9	18	60,000	100,000	125,000	91,389
Staff Attorney	1	2.3					
Law Clerk	2	4.5					
Other Non-attorney Position	1	2.3					
Subtotal	44	100.0					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.3					
E North Central	52	69.3	19	54,000	100,000	125,000	86,89
W North Central	1	1.3					
South Atlantic	8	10.7					
E South Central	8	10.7					
W South Central	1	1.3					
Mountain	3	4.0					
Non-US locations	1	1.3					
Subtotal	75	100.0				•	
Location of Jobs:							
In-State	49	65.3	17	60,000	100,000	125,000	91,02
Out of State	26	34.7	11	51,510	60,000	75,000	60,59
Subtotal	75	100.0					
# States and Territories w	ith Employed Grads:						
	12						
Total #	12						

Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

	Number Reported	% of Reported				
Source of Job:						
OCI	17	36.2				
Internship/externship experience	2	4.3				
Job fair/consortia	3	6.4				
Job posting in CSO	4	8.5				
Job posted online or in print	2	4.3				
Returned to or continued with pre-law school employer	3	6.4				
Referral	4	8.5				
Started own practice or business	1	2.1				
Self-initiated contact/networking	6	12.8				
Temp agency	1	2.1				
Other	4	8.5				
Subtotal	47	100.0				
Timing of Job Offer:						
Before graduation	49	67.1				
After graduation	24	32.9				
Subtotal	73	100.0				
Search Status of Employed Grads	:					
Seeking a different job	7	12.5				
Not seeking a different job	49	87.5				
Subtotal	56	100.0				
Note: Figures are based on jobs for which the item was						

reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

	Number of Jo	-
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	
Business	7	2
Judicial Clerk	5	
Private Practice	43	1
Government	4	
Public Interest	12	
Total Reported	72	3

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, August 2021

Class of 2020 - The University of Cincinnati College of Law Table 1 Graduate Demographics

				Gen	der		
	Race/Ethnicity and Gender		men	M	en	Non-binary	
Race/Ethnicity a			% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	4	8.7	2	4.3	-	-
	Black or African American	2	4.3	2	4.3	ı	-
	Latinx	3	6.5	2	4.3	-	-
	Subtotal	9	19.6	6	13.0	-	-
White/Caucasian or Not Reported	White/Caucasian	35	76.1	35	76.1	1	100.0
	Race/ethnicity not reported	2	4.3	5	10.9	-	-
	Subtotal	37	80.4	40	87.0	1	100.0
TOTAL		46	100.0	46	100.0	1	100.0

		Gen	der			
Race/Ethnicity a	and Gender	Gende repo		TOTAL		
		Number of Number Reported Reported Reported			% of Reported	
People of Color	Asian	_	_	6	6.4	
	Black or African American	-	-	4	4.3	
	Latinx	-	-	5	5.3	
	Subtotal	ı	ı	15	16.0	
White/Caucasian or Not Reported	White/Caucasian	-	-	71	75.5	
	Race/ethnicity not reported	1	100.0	8	8.5	
	Subtotal	1	100.0	79	84.0	
TOTAL		1	100.0	94	100.0	

Total number of graduates reported is shown at lower right.

Class of 2020 - The University of Cincinnati College of Law Table 1 - continued Graduate Demographics

	Number Reported	% of Reported
LGBTQ Status		
Graduates identifying as LGBTQ	5	5.3
Graduates not identifying as LGBTQ	83	88.3
LGBTQ status not reported	6	6.4
Total	94	100.0

Table prepared by NALP, August 2021

Class of 2020 - The University of Cincinnati College of Law Table 2 Employment Status by Gender

		Wo	men	М	en	Non-binary	
Emplo	oyment Status by Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	27	58.7	38	82.6	1	100.0
	JD advantage	4	8.7	2	4.3	0	0
	Non-professional	2	4.3	0	0	0	0
	Subtotal	33	71.7	40	87.0	1	100.0
Not Employed	Start date after 3/15/2021	2	4.3	1	2.2	0	0
	Seeking work	11	23.9	5	10.9	0	0
	Subtotal	13	28.3	6	13.0	0	0
TOTAL		46	100.0	46	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Class of 2020 - The University of Cincinnati College of Law Table 3 Employment Status by Age at Graduation

		20-	-25	26-	-30	31-35	
Employmen	nt Status by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	38	77.6	25	78.1	3	37.5
	JD advantage	1	2.0	0	0	3	37.5
	Non-professional	2	4.1	0	0	0	0
	Subtotal	41	83.7	25	78.1	6	75.0
Not Employed	Start date after 3/15/2021	1	2.0	1	3.1	1	12.5
	Seeking work	7	14.3	6	18.8	1	12.5
	Subtotal	8	16.3	7	21.9	2	25.0
TOTAL		49	100.0	32	100.0	8	100.0

		36-	-40	41-	45	40	5+
Employmen	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Employed	Bar passage required/anticipated	0	0	0	0	0	0
	JD advantage	0	0	1	100.0	2	100.0
	Non-professional	0	0	0	0	0	0
	Subtotal	0	0	1	100.0	2	100.0
Not Employed	Start date after 3/15/2021	0	0	0	0	0	0
	Seeking work	1	100.0	0	0	0	0
Subtotal		1	100.0	0	0	0	0
TOTAL		1	100.0	1	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Class of 2020 - The University of Cincinnati College of Law Table 4 Employer Types by Gender

Employee Types	Wor	men	M	en	Non-binary		
Employer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	1	3.0	0	0	0	0	
Business	4	12.1	4	10.0	0	0	
Judicial clerkship	1	3.0	3	7.5	1	100.0	
Law firm	16	48.5	28	70.0	0	0	
Government	2	6.1	2	5.0	0	0	
Public interest	9	27.3	3	7.5	0	0	
TOTAL	33	100.0	40	100.0	1	100.0	

This table excludes graduates for whom gender was not reported.

Class of 2020 - The University of Cincinnati College of Law Table 5 Employer Types by Age at Graduation

Employer Types	20-	-25	26-	-30	31-35		
by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	0	0	0	0	0	0	
Business	4	9.8	1	4.0	2	33.3	
Judicial clerkship	2	4.9	2	8.0	1	16.7	
Law firm	24	58.5	18	72.0	2	33.3	
Government	3	7.3	1	4.0	0	0	
Public interest	8	19.5	3	12.0	1	16.7	
TOTAL	41	100.0	25	100.0	6	100.0	

Employer Types	41-	45	46+			
by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported		
Education	0	0	1	50.0		
Business	1	100.0	1	50.0		
Judicial clerkship	0	0	0	0		
Law firm	0	0	0	0		
Government	0	0	0	0		
Public interest	0	0	0	0		
TOTAL	1	100.0	2	100.0		

This table excludes graduates for whom age was not reported.

Class of 2020 - The University of Cincinnati College of Law Table 6 Private Practice Detail by Gender

Size of Law	Wo	men	Men			
Firm by Gender	Number Reported	% of Reported	Number Reported	% of Reported		
Solo Practitioner	0	0	1	3.6		
1-10 attys	7	43.8	9	32.1		
11-25 attys	3	18.8	4	14.3		
26-50 attys	2	12.5	1	3.6		
51-100 attys	1	6.3	1	3.6		
101-250 attys	1	6.3	4	14.3		
251-500 attys	0	0	3	10.7		
501+ attys	2	12.5	5	17.9		
TOTAL	16	100.0	28	100.0		

Class of 2020 - The University of Cincinnati College of Law Table 7 Employer Detail by Gender

		Wo	men	М	en	Non-b	oinary	A	.11
	ployer Types by ender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	0	0	0	0	1	100.0
	Category total	1	100.0	0	0	0	0	1	100.0
Business	Banking/finance	0	0	1	25.0	0	0	1	12.5
	Insurance	1	25.0	1	25.0	0	0	2	25.0
	Management consulting	1	25.0	0	0	0	0	1	12.5
	Retail/hospitality	2	50.0	0	0	0	0	2	25.0
	Other business	0	0	2	50.0	0	0	2	25.0
	Category total	4	100.0	4	100.0	0	0	8	100.0
Judicial clerkship	Federal court	0	0	0	0	1	100.0	1	20.0
	State court	0	0	3	100.0	0	0	3	60.0
	Local court	1	100.0	0	0	0	0	1	20.0
	Category total	1	100.0	3	100.0	1	100.0	5	100.0
Law firm	Law Firm	15	93.8	27	96.4	0	0	42	95.5
	Public interest law firm	1	6.3	1	3.6	0	0	2	4.5
	Category total	16	100.0	28	100.0	0	0	44	100.0
Government	Federal executive branch agency	1	50.0	0	0	0	0	1	25.0
	Local prosecutor	1	50.0	2	100.0	0	0	3	75.0
	Category total	2	100.0	2	100.0	0	0	4	100.0
Public interest	Public defender	7	77.8	3	100.0	0	0	10	83.3
	Legal services	1	11.1	0	0	0	0	1	8.3
	Other public interest	1	11.1	0	0	0	0	1	8.3
	Category total	9	100.0	3	100.0	0	0	12	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2020 - The University of Cincinnati College of Law Table 8 Employment Status by Race/Ethnicity

		As	ian	Black or African American		
Employm	ent Status by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	
Employed	Bar passage required/anticipated	3	50.0	2	50.0	
	JD advantage	1	16.7	0	0	
	Non-professional	0	0	1	25.0	
	Subtotal	4	66.7	3	75.0	
Not Employed	Start date after 3/15/2021	0	0	0	0	
	Seeking work	2	33.3	1	25.0	
	Subtotal	2	33.3	1	25.0	
TOTAL		6	100.0	4	100.0	

		White/Ca	aucasian	Lat	tinx
Employm	ent Status by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	57	80.3	3	60.0
	JD advantage	1	1.4	1	20.0
	Non-professional	1	1.4	0	0
	Subtotal	59	83.1	4	80.0
Not Employed	Start date after 3/15/2021	2	2.8	0	0
	Seeking work	10	14.1	1	20.0
	Subtotal	12	16.9	1	20.0
TOTAL		71	100.0	5	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2020 - The University of Cincinnati College of Law Table 9 Employer Types by Race/Ethnicity

Employer Types			Black or Ame		White/Ca	aucasian	Latinx		
by Race/Ethnicity	Number Reported	% of Reported	Number Reported			% of Reported	Number Reported	% of Reported	
Education	0	0	0	0	1	1.7	0	0	
Business	0	0	1	33.3	4	6.8	0	0	
Judicial clerkship	0	0	1	33.3	4	6.8	0	0	
Law firm	4	100.0	1	33.3	34	57.6	4	100.0	
Government	0	0	0	0	4	6.8	0	0	
Public interest	0	0	0	0	12	20.3	0	0	
TOTAL	4	100.0	3	100.0	59	100.0	4	100.0	

Class of 2020 - The University of Cincinnati College of Law Table 10 Private Practice Detail by Race/Ethnicity

Size of Law Asian		ian	Black or Ame	African rican	White/Ca	aucasian	Latinx		
Firm by Race/Ethnicity	Number Reported	% of Reported	Number Reported			% of Reported	Number Reported	% of Reported	
Solo Practitioner	0	0	0	0	1	2.9	0	0	
1-10 attys	2	50.0	0	0	11	32.4	3	75.0	
11-25 attys	1	25.0	0	0	6	17.6	0	0	
26-50 attys	1	25.0	0	0	2	5.9	0	0	
51-100 attys	0	0	0	0	2	5.9	0	0	
101-250 attys	0	0	1	100.0	4	11.8	0	0	
251-500 attys	0	0	0	0	3	8.8	0	0	
501+ attys	0	0	0	0	5	14.7	1	25.0	
TOTAL	4	100.0	1	100.0	34	100.0	4	100.0	

Class of 2020 - The University of Cincinnati College of Law Table 11 Employer Detail by Race/Ethnicity

D (1 1 E	1 7 1	As	ian	Black or Ame	African rican	White/Ca	aucasian	Lat	tinx
	ployer Types by Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	1	100.0	0	0
	Category total	0	0	0	0	1	100.0	0	0
Business	Banking/finance	0	0	0	0	1	25.0	0	0
	Insurance	0	0	1	100.0	1	25.0	0	0
	Retail/hospitality	0	0	0	0	1	25.0	0	0
	Other business	0	0	0	0	1	25.0	0	0
	Category total	0	0	1	100.0	4	100.0	0	0
Judicial clerkship	Federal court	0	0	0	0	1	25.0	0	0
	State court	0	0	1	100.0	2	50.0	0	0
	Local court	0	0	0	0	1	25.0	0	0
	Category total	0	0	1	100.0	4	100.0	0	0
Law firm	Law Firm	4	100.0	1	100.0	34	100.0	2	50.0
	Public interest law firm	0	0	0	0	0	0	2	50.0
	Category total	4	100.0	1	100.0	34	100.0	4	100.0
Government	Federal executive branch agency	0	0	0	0	1	25.0	0	0
	Local prosecutor	0	0	0	0	3	75.0	0	0
	Category total	0	0	0	0	4	100.0	0	0
Public interest	Public defender	0	0	0	0	10	83.3	0	0
	Legal services	0	0	0	0	1	8.3	0	0
	Other public interest	0	0	0	0	1	8.3	0	0
	Category total	0	0	0	0	12	100.0	0	0

Class of 2020 - The University of Cincinnati College of Law Table 12 Source of Job by Employer Type

Covers of Joh by Employee	Educ	ation	Busi	ness	Judicial clerkship		Law firms of 50 or fewer	
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	1	5.3
Job posting in CSO	0	0	0	0	0	0	4	21.1
OCI	0	0	2	40.0	0	0	3	15.8
Returned to or continued with pre-law school employer	1	100.0	2	40.0	0	0	0	0
Referral	0	0	0	0	2	100.0	2	10.5
Self-initiated contact/networking	0	0	1	20.0	0	0	4	21.1
Temp agency	0	0	0	0	0	0	1	5.3
All other	0	0	0	0	0	0	4	21.1
TOTAL	1	100.0	5	100.0	2	100.0	19	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	16.7	2	4.3
Job posting in CSO	0	0	0	0	0	0	4	8.5
OCI	10	83.3	0	0	2	33.3	17	36.2
Returned to or continued with pre-law school employer	0	0	0	0	0	0	3	6.4
Referral	0	0	0	0	0	0	4	8.5
Self-initiated contact/networking	0	0	0	0	1	16.7	6	12.8
Temp agency	0	0	0	0	0	0	1	2.1
All other	2	16.7	2	100.0	2	33.3	10	21.3
TOTAL	12	100.0	2	100.0	6	100.0	47	100.0

^{*} Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.

Class of 2020 - The University of Cincinnati College of Law Table 13 Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	1	1.3
		1	1.3
E. North Central	Indiana	3	4.0
	Ohio	49	65.3
		52	69.3
W. North Central	Nebraska	1	1.3
		1	1.3
South Atlantic	Washington, DC	2	2.7
	Florida	2	2.7
	Virginia	2	2.7
	West Virginia	2	2.7
		8	10.7
E. South Central	Kentucky	8	10.7
		8	10.7
W. South Central	Texas	1	1.3
		1	1.3
Mountain	Colorado	2	2.7
	Wyoming	1	1.3
		3	4.0
Non US locations	Non U.S. locations	1	1.3
		1	1.3
TOTAL		<i>75</i>	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2020 - The University of Cincinnati College of Law Table 14 Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Cincinnati	40	81.6
Dayton	4	8.2
Lima	1	2.0
Middletown	1	2.0
Other/unknown Ohio	3	6.1
	49	100.0

 $\label{lem:excludes} Excludes\ employed\ graduates\ for\ whom\ job\ location\ was\ not\ reported.$

Class of 2020 - The University of Cincinnati College of Law Table 15 Full and Part-time Jobs by Employer Type

Full and Part-time Jobs	Full-time		Part-	time	All		
by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	1	100.0	0	0	1	100.0	
Business	7	77.8	2	22.2	9	100.0	
Judicial clerkship	5	100.0	0	0	5	100.0	
Law firm	43	97.7	1	2.3	44	100.0	
Government	4	100.0	0	0	4	100.0	
Public interest	12	100.0	0	0	12	100.0	

This table excludes jobs for which full or part-time information was not reported.