

**Class of 2023 - The University of Cincinnati College of Law  
Table 1 - Graduate Demographics**

Race/Ethnicity and Gender		Gender					
		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	4	6.0	2	3.6	-	-
	Black or African American	4	6.0	1	1.8	-	-
	Latinx	5	7.5	-	-	-	-
	Multiracial	1	1.5	2	3.6	-	-
	Subtotal	14	20.9	5	8.9	-	-
White/Caucasian or Not Reported	White/Caucasian	53	79.1	50	89.3	1	100.0
	Race/Ethnicity not reported	-	-	1	1.8	-	-
	Subtotal	53	79.1	51	91.1	1	100.0
TOTAL		67	100.0	56	100.0	1	100.0

Race/Ethnicity and Gender		Gender				TOTAL	
		Identify with more than one gender identity		Gender not Reported			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	-	-	-	-	6	4.7
	Black or African American	-	-	-	-	5	3.9
	Latinx	-	-	-	-	5	3.9
	Multiracial	-	-	-	-	3	2.4
	Subtotal	-	-	-	-	19	15.0
White/Caucasian or Not Reported	White/Caucasian	1	100.0	2	100.0	107	84.3
	Race/Ethnicity not reported	-	-	-	-	1	0.8
	Subtotal	1	100.0	2	100.0	108	85.0
TOTAL		1	100.0	2	100.0	127	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, July 2024*

*Class of 2023 - The University of Cincinnati College of Law  
Table 1 continued - Graduate Demographics*

	<b>Number Reported</b>	<b>% of Reported</b>
<b>LGBTQ+ Status</b>		
Graduates identifying as LGBTQ+	13	10.2
Graduates not identifying as LGBTQ+	50	39.4
LGBTQ+ status not reported	64	50.4
<b>Total</b>	<b>127</b>	<b>100.0</b>

Table prepared by NALP, July 2024

**Class of 2023 - The University of Cincinnati College of Law  
Table 2 - Employment Status by Gender**

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	57	86.4	42	75.0
	JD Advantage	6	9.1	5	8.9
	Subtotal	63	95.5	47	83.9
Not Employed	Enrolled in Graduate Studies	0	0	3	5.4
	Seeking Work	3	4.5	6	10.7
	Subtotal	3	4.5	9	16.1
TOTAL		66	100.0	56	100.0

Employment Status by Gender		Non-binary		Identify with more than one gender identity	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	0	0	1	100.0
	JD Advantage	1	100.0	0	0
	Subtotal	1	100.0	1	100.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0
	Seeking Work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		1	100.0	1	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law**  
**Table 3 - Employment Status by Age at Graduation**

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	52	77.6	35	83.3	9	90.0
	JD Advantage	9	13.4	2	4.8	0	0
	Other Position	1	1.5	0	0	0	0
	Subtotal	62	92.5	37	88.1	9	90.0
Not Employed	Enrolled in Graduate Studies	1	1.5	2	4.8	0	0
	Seeking Work	4	6.0	3	7.1	1	10.0
	Subtotal	5	7.5	5	11.9	1	10.0
TOTAL		67	100.0	42	100.0	10	100.0

Employment Status by Age at Graduation		36-40		41-45	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	3	75.0	0	0
	JD Advantage	0	0	1	100.0
	Other Position	0	0	0	0
	Subtotal	3	75.0	1	100.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0
	Seeking Work	1	25.0	0	0
	Subtotal	1	25.0	0	0
TOTAL		4	100.0	1	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, July 2024*

*Class of 2023 - The University of Cincinnati College of Law  
Table 4 - Employer Types by Gender*

Employer Types by Gender	Women		Men		Non-binary		Identify with more than one gender identity	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	3	4.8	3	6.4	0	0	0	0
<b>Judicial Clerkships</b>	4	6.3	4	8.5	0	0	0	0
<b>Law Firm</b>	35	55.6	22	46.8	0	0	0	0
<b>Government</b>	9	14.3	8	17.0	0	0	0	0
<b>Public Interest</b>	12	19.0	10	21.3	1	100.0	1	100.0
<b>TOTAL</b>	63	100.0	47	100.0	1	100.0	1	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law  
Table 5 - Employer Types by Age at Graduation**

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	5	8.1	2	5.4	0	0
Judicial Clerkships	3	4.8	4	10.8	1	11.1
Law Firm	30	48.4	18	48.6	6	66.7
Government	9	14.5	7	18.9	0	0
Public Interest	15	24.2	6	16.2	2	22.2
<b>TOTAL</b>	<b>62</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>

Employer Types by Age at Graduation	36-40		41-45	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0
Judicial Clerkships	0	0	0	0
Law Firm	2	66.7	0	0
Government	0	0	1	100.0
Public Interest	1	33.3	0	0
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law  
Table 6 - Private Practice Detail by Gender**

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	14	40.0	8	36.4
11-25 Attys	6	17.1	3	13.6
26-50 Attys	2	5.7	2	9.1
51-100 Attys	3	8.6	1	4.5
101-250 Attys	2	5.7	3	13.6
251-500 Attys	0	0	1	4.5
501+ Attys	8	22.9	4	18.2
<b>TOTAL</b>	35	100.0	22	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Table prepared by NALP, July 2024*

***Class of 2023 - The University of Cincinnati College of Law  
Table 7 - Employer Detail by Gender***

Detailed Employer Types by Gender		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	<b>Accounting</b>	0	0	1	33.3	0	0
	<b>Law-related technology</b>	0	0	1	33.3	0	0
	<b>Other business</b>	3	100.0	1	33.3	0	0
	<b>Category total</b>	3	100.0	3	100.0	0	0
<b>Judicial Clerkships</b>	<b>Federal court</b>	1	25.0	0	0	0	0
	<b>State court</b>	3	75.0	3	75.0	0	0
	<b>Local court</b>	0	0	1	25.0	0	0
	<b>Category total</b>	4	100.0	4	100.0	0	0
<b>Law Firm</b>	<b>Law firm</b>	34	97.1	22	100.0	0	0
	<b>Public interest law firm</b>	1	2.9	0	0	0	0
	<b>Category total</b>	35	100.0	22	100.0	0	0
<b>Government</b>	<b>State prosecutor</b>	2	22.2	0	0	0	0
	<b>State judiciary (not clerk)</b>	1	11.1	0	0	0	0
	<b>Federal executive branch agency</b>	1	11.1	0	0	0	0
	<b>Local prosecutor</b>	1	11.1	4	50.0	0	0
	<b>Local judiciary (not clerk)</b>	1	11.1	0	0	0	0
	<b>Federal honors program</b>	1	11.1	1	12.5	0	0
	<b>Federal govt-other/unknown job</b>	1	11.1	0	0	0	0
	<b>Military JAG Corps</b>	1	11.1	3	37.5	0	0
	<b>Category total</b>	9	100.0	8	100.0	0	0
<b>Public Interest</b>	<b>Policy/advocacy</b>	1	8.3	1	10.0	1	100.0
	<b>Public defender</b>	7	58.3	7	70.0	0	0
	<b>Legal services</b>	3	25.0	2	20.0	0	0
	<b>Other public interest</b>	1	8.3	0	0	0	0
	<b>Category total</b>	12	100.0	10	100.0	1	100.0

***Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.***



*Class of 2023 - The University of Cincinnati College of Law  
Table 7 - Employer Detail by Gender*

Detailed Employer Types by Gender		Identify with more than one gender identity		All	
		Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	Accounting	0	0	1	16.7
	Law-related technology	0	0	1	16.7
	Other business	0	0	4	66.7
	Category total	0	0	6	100.0
<b>Judicial Clerkships</b>	Federal court	0	0	1	12.5
	State court	0	0	6	75.0
	Local court	0	0	1	12.5
	Category total	0	0	8	100.0
<b>Law Firm</b>	Law firm	0	0	56	98.2
	Public interest law firm	0	0	1	1.8
	Category total	0	0	57	100.0
<b>Government</b>	State prosecutor	0	0	2	11.8
	State judiciary (not clerk)	0	0	1	5.9
	Federal executive branch agency	0	0	1	5.9
	Local prosecutor	0	0	5	29.4
	Local judiciary (not clerk)	0	0	1	5.9
	Federal honors program	0	0	2	11.8
	Federal govt-other/unknown job	0	0	1	5.9
	Military JAG Corps	0	0	4	23.5
	Category total	0	0	17	100.0
<b>Public Interest</b>	Policy/advocacy	0	0	3	12.5
	Public defender	1	100.0	15	62.5
	Legal services	0	0	5	20.8
	Other public interest	0	0	1	4.2
	Category total	1	100.0	24	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

**Class of 2023 - The University of Cincinnati College of Law  
Table 8 - Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	4	66.7	5	100.0	85	79.4
	JD Advantage	0	0	0	0	11	10.3
	Other Position	0	0	0	0	1	0.9
	Subtotal	4	66.7	5	100.0	97	90.7
Not Employed	Enrolled in Graduate Studies	1	16.7	0	0	2	1.9
	Seeking Work	1	16.7	0	0	8	7.5
	Subtotal	2	33.3	0	0	10	9.3
TOTAL		6	100.0	5	100.0	107	100.0

Employment Status by Race/Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	5	100.0	1	50.0
	JD Advantage	0	0	1	50.0
	Other Position	0	0	0	0
	Subtotal	5	100.0	2	100.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0
	Seeking Work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		5	100.0	2	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, July 2024*

*Class of 2023 - The University of Cincinnati College of Law  
Table 9 - Employer Types by Race/Ethnicity*

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0	7	7.2
Judicial Clerkships	0	0	0	0	7	7.2
Law Firm	3	75.0	3	60.0	48	49.5
Government	1	25.0	0	0	16	16.5
Public Interest	0	0	2	40.0	19	19.6
<b>TOTAL</b>	4	100.0	5	100.0	97	100.0

Employer Types by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0
Judicial Clerkships	1	20.0	0	0
Law Firm	2	40.0	1	50.0
Government	0	0	0	0
Public Interest	2	40.0	1	50.0
<b>TOTAL</b>	5	100.0	2	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law  
Table 10 - Private Practice Detail by Race/Ethnicity**

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	2	66.7	0	0	19	39.6
11-25 Attys	0	0	0	0	8	16.7
26-50 Attys	0	0	1	33.3	3	6.3
51-100 Attys	0	0	0	0	4	8.3
101-250 Attys	0	0	0	0	5	10.4
251-500 Attys	0	0	0	0	1	2.1
501+ Attys	1	33.3	2	66.7	8	16.7
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>

Size of Law Firm by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	0	0	1	100.0
11-25 Attys	0	0	0	0
26-50 Attys	1	50.0	0	0
51-100 Attys	0	0	0	0
101-250 Attys	0	0	0	0
251-500 Attys	0	0	0	0
501+ Attys	1	50.0	0	0
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, July 2024*

*Class of 2023 - The University of Cincinnati College of Law  
Table 11 - Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	Accounting	0	0	0	0	1	14.3
	Entertainment/sports management	0	0	0	0	1	14.3
	Law-related technology	0	0	0	0	1	14.3
	Other business	0	0	0	0	4	57.1
	Category total	0	0	0	0	7	100.0
<b>Judicial Clerkships</b>	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	6	85.7
	Local court	0	0	0	0	1	14.3
	Category total	0	0	0	0	7	100.0
<b>Law Firm</b>	Law firm	3	100.0	3	100.0	47	97.9
	Public interest law firm	0	0	0	0	1	2.1
	Category total	3	100.0	3	100.0	48	100.0
<b>Government</b>	State prosecutor	0	0	0	0	2	12.5
	State judiciary (not clerk)	0	0	0	0	1	6.3
	Federal executive branch agency	0	0	0	0	1	6.3
	Local prosecutor	0	0	0	0	5	31.3
	Local judiciary (not clerk)	0	0	0	0	1	6.3
	Federal honors program	0	0	0	0	2	12.5
	Federal govt-other/unknown job	0	0	0	0	1	6.3
	Military JAG Corps	1	100.0	0	0	3	18.8
	Category total	1	100.0	0	0	16	100.0
<b>Public Interest</b>	Policy/advocacy	0	0	0	0	2	10.5
	Public defender	0	0	0	0	13	68.4
	Legal services	0	0	1	50.0	4	21.1
	Other public interest	0	0	1	50.0	0	0
	Category total	0	0	2	100.0	19	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law  
Table 11 - Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	Accounting	0	0	0	0
	Entertainment/sports management	0	0	0	0
	Law-related technology	0	0	0	0
	Other business	0	0	0	0
	Category total	0	0	0	0
<b>Judicial Clerkships</b>	Federal court	1	100.0	0	0
	State court	0	0	0	0
	Local court	0	0	0	0
	Category total	1	100.0	0	0
<b>Law Firm</b>	Law firm	2	100.0	1	100.0
	Public interest law firm	0	0	0	0
	Category total	2	100.0	1	100.0
<b>Government</b>	State prosecutor	0	0	0	0
	State judiciary (not clerk)	0	0	0	0
	Federal executive branch agency	0	0	0	0
	Local prosecutor	0	0	0	0
	Local judiciary (not clerk)	0	0	0	0
	Federal honors program	0	0	0	0
	Federal govt-other/unknown job	0	0	0	0
	Military JAG Corps	0	0	0	0
	Category total	0	0	0	0
<b>Public Interest</b>	Policy/advocacy	0	0	1	100.0
	Public defender	2	100.0	0	0
	Legal services	0	0	0	0
	Other public interest	0	0	0	0
	Category total	2	100.0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law  
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial Clerkships		Law Firms of 50 or fewer		Law Firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	0	0	0	0	0	0
Career services job posting	2	100.0	3	42.9	4	14.3	1	5.6
On-campus interview (OCI) program	0	0	0	0	2	7.1	7	38.9
Non-career services job posting	0	0	0	0	4	14.3	0	0
Returned to or continued with pre-law school employer	0	0	0	0	1	3.6	0	0
Referral from friend or colleague	0	0	3	42.9	10	35.7	5	27.8
Self-initiated contact/networking	0	0	0	0	4	14.3	3	16.7
All other	0	0	1	14.3	3	10.7	2	11.1
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	2	16.7	3	17.6	5	6.0
Career services job posting	1	8.3	3	17.6	14	16.7
On-campus interview (OCI) program	1	8.3	2	11.8	12	14.3
Non-career services job posting	1	8.3	1	5.9	6	7.1
Returned to or continued with pre-law school employer	0	0	0	0	1	1.2
Referral from friend or colleague	3	25.0	3	17.6	24	28.6
Self-initiated contact/networking	3	25.0	3	17.6	13	15.5
All other	1	8.3	2	11.8	9	10.7
<b>TOTAL</b>	<b>12</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>84</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, July 2024*

**Class of 2023 - The University of Cincinnati College of Law  
Table 13 - Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Mid Atlantic	New York	1	0.9
	Pennsylvania	1	0.9
		2	1.8
E. North Central	Ohio	78	68.4
	Wisconsin	1	0.9
		79	69.3
South Atlantic	Delaware	1	0.9
	Washington, DC	2	1.8
	Georgia	1	0.9
	North Carolina	1	0.9
	Virginia	2	1.8
	West Virginia	1	0.9
		8	7.0
E. South Central	Kentucky	18	15.8
		18	15.8
Mountain	Arizona	1	0.9
	Colorado	1	0.9
	New Mexico	1	0.9
		3	2.6
Pacific	Alaska	1	0.9
	California	1	0.9
		2	1.8
U.S. Territories	Guam	1	0.9
		1	0.9
Non US locations	Non U.S. locations	1	0.9
		1	0.9
<b>TOTAL</b>		<b>114</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2024***



*Class of 2023 - The University of Cincinnati College of Law  
Table 14 - Location of In-state Jobs*

<b>In-state Location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Cincinnati	57	73.1
Columbus	4	5.1
Dayton	5	6.4
Fairfield	1	1.3
Hamilton	1	1.3
Mansfield	1	1.3
Other/unknown Ohio	7	9.0
Portsmouth	1	1.3
Toledo	1	1.3
	<b>78</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2024*

***Class of 2023 - The University of Cincinnati College of Law  
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	7	100.0	0	0	7	100.0
<b>Judicial Clerkships</b>	8	100.0	0	0	8	100.0
<b>Law Firm</b>	56	96.6	2	3.4	58	100.0
<b>Government</b>	17	100.0	0	0	17	100.0
<b>Public Interest</b>	24	100.0	0	0	24	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2024*