

ANN HUBBARD

University of Cincinnati College of Law
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EDUCATION

J.D., *magna cum laude*, Duke University School of Law (1992)
Articles Editor, DUKE LAW JOURNAL; Order of the Coif; Bidlake Award for Legal Writing; Faculty Prize for Contributions to Legal Scholarship; Pro Bono Certificate

B.A., French, College of William and Mary (1979)
Phi Delta Phi Honor Society; junior year in Montpellier, France; coordinated campus UNICEF activities; residence hall adviser

LEGAL EXPERIENCE

Law Teaching

University of Cincinnati College of Law
Professor, 2005 - present

University of North Carolina School of Law
Associate Professor, 1997 - 2004
Adjunct Professor, 2004 - 2005

Law School Courses:

Contracts, disability law, employment discrimination, mental health law, and remedies.

Judicial Clerkships

Honorable Harry A. Blackmun, United States Supreme Court, 1993-94

Honorable Patricia M. Wald, United States Court of Appeals for the District of Columbia Circuit, 1992-93

Law Practice

Brooks, Pierce, McLendon, Humphrey & Leonard, L.L. P., Raleigh, N.C., August 2004- May 2005

Special assignment attorney with practice limited to legal analysis and writing; write briefs and memoranda for state and federal courts and briefs and comments for state and federal administrative agencies; revise and edit briefs for other attorneys at their invitation

Office of the United States Solicitor General, 1996-97

Assistant to the Solicitor General; advised whether the Government should appeal or seek Supreme Court review of adverse decisions; advised on positions the Government should take in pending cases; drafted merits briefs, briefs in opposition to certiorari, and briefs in response to the Supreme Court's calls for the views of the Solicitor General

Ferguson, Stein, Wallas, Adkins, Gresham & Sumter, P.A., 1994-96

Associate attorney; wrote pre-trial evidentiary motions, trial briefs, motions for summary judgment and other trial papers in medical malpractice and police misconduct cases; represented public school teachers in matters including wrongful discharge or discipline, substantive and procedural due process, and discrimination based on religion, race, gender and disability

SELECTED PROFESSIONAL EXPERIENCE

Project Coordinator/Director of Communications, International Commission for Central American Recovery and Development ("Sanford Commission"), Duke University, 1987-89

Responsible for outreach to policymakers in the United States, Central America, and Europe; wrote and disseminated brochures, newsletters and periodic reports; coordinated communication with and among forty-seven Commission members in twenty countries; coordinated and edited work by academic researchers; staffed meetings in the United States, Central America and Europe

Research Director/Speech Writer, U.S. Senator Terry Sanford, Washington, D.C., 1986-87

Handled legislation on trade, labor and education; wrote speeches, floor statements and news conference statements on state, national and international issues; researched economic, political and social issues related to Central America

Issues Director/Press Secretary, North Carolina Democratic Party, Raleigh, N.C., 1984-86

Wrote briefing papers and talking points for congressional candidates on state and federal issues and legislation; wrote news releases and news conference statements for candidates and party spokespersons; verified statements for political advertisements

Legislative Aide for Members of Congress (U.S. Rep. James Olin, D-VA; U.S. Rep. Gillis Long, D-LA), 1981-83

Conducted research, wrote newsletters and handled constituent correspondence on domestic issues; assisted state and local government officials and business and community leaders with federal contracts and regulations

Legislative Assistant, Virginia General Assembly, 1979-81

Handled legislation, correspondence and constituent services for Democratic legislator

PUBLICATIONS

A Military/Civilian Coalition for Disability Rights, __ MISS. L. J. __ (2006) (forthcoming)

The Major Life Activity of Caring, 8 IOWA J. GENDER RACE & JUST. 327 (2005)

Meaningful Lives and Major Life Activities, 56 ALA. L. REV. 997 (2004)

The Major Life Activity of Belonging, 39 WAKE FOR. L. REV. 217 (2004)

Improving the Fitness Inquiry of the North Carolina Bar Application, 81 N.C. L. REV. 2179 (2003)

The Rights of Healthcare Professionals with Blood-Borne Illnesses under the Americans with Disabilities Act, in CLINICS IN OCCUPATIONAL AND ENVIRONMENTAL MEDICINE: OCCUPATIONAL INFECTIOUS DISEASES (D. Weissman & J. Huy eds., 2002)

Understanding and Implementing the ADA's Direct Threat Defense, 62 NW. U. L. REV. 1279 (2001)

The ADA, the Workplace and the Myth of the "Dangerous Mentally Ill," 34 U.C. DAVIS L. REV. 849 (2001)

INTERNATIONAL COMMISSION FOR CENTRAL AMERICAN RECOVERY AND DEVELOPMENT: STUDY TASK FORCE REPORTS (William Ascher & Ann Hubbard eds., Duke Univ. Press, 1989)

SELECTED PRESENTATIONS

"The Major Life Activity of Defining and Pursuing One's Own Dreams," presented at Oregon University College of Law (October 2005)

"The Major Life Activity of Making Meaningful Life Choices," presented through faculty scholar exchange at Moritz College of Law, Ohio State University (April 2006)

"Meaningful Lives and 'Major Life Activities' Under the Americans with Disabilities Act,"

presented at the UNC School of Law Fifteenth Annual Festival of Legal Learning, Chapel Hill, NC (February 2005)

“Extending *Brown*’s Promise to Children with Disabilities,” presented at University of Illinois Urbana-Champaign conference titled “Promises to Keep? *Brown v. Board* and Equal Educational Opportunity,” Urbana-Champaign, IL (April 2004)

“Caring: Feminist Practice and Major Life Activity,” presented at Martha Fineman’s Feminism and Legal Theory Workshop, Emory Law School, Atlanta, GA (March 2004)

“‘Famous Opportunities’ and Major Life Activities,” presented at University of Alabama School of Law symposium titled “Disability Law: Equality and Difference,” Tuscaloosa, AL (November 2003)

“The Major Life Activity of Caring,” presented at University of Iowa School of Law symposium titled “Justice for All? Exploring Gender, Race and Sexual Orientation within Disability Law,” Iowa City, IA (October 2003)

“The Good Life for (Disabled) Americans,” presented at session on “Philosophical Conceptions for Reconceiving Disability,” Law & Society Association conference, Pittsburgh, PA (June 2003)

“Two Kinds of Arbitrariness in Capital Punishment,” comment on paper presented at the annual conference of the Pacific Division of the American Philosophical Association, San Francisco, CA (March 2003)

“Character and Fitness of Bar Applicants: Are We Asking the Right Questions?,” UNC School of Law Thirteenth Annual Festival of Legal Learning, Chapel Hill, NC (February 2003)

“The Major Life Activity of Belonging,” presented at the Mid-Atlantic Popular American Culture Association conference, Pittsburgh, PA (October 2002)

“Recognizing and Responding to Substance Abuse and Mental Disorders in the Legal Profession,” UNC School of Law Twelfth Annual Festival of Legal Learning, Chapel Hill, NC (February 2002)

“Disability and the Holocaust: A History Revealed,” panelist at symposium sponsored by the North Carolina State University College of Humanities and Social Services and North Carolina Council on Developmental Disabilities, Raleigh, NC (October 2001)

“Workplace Safety and the Americans with Disabilities Act,” UNC School of Law Eleventh Annual Festival of Legal Learning, Chapel Hill, NC (February 2001)

“Protecting the Rights of Persons with Mental Disabilities,” UNC School of Law Tenth Annual Festival of Legal Learning, Chapel Hill, NC (February 2000)

“What Public Teachers and Their Representatives Need to Know About the Protections of the Rehabilitation Act and the Americans with Disabilities Act,” presentation to the North Carolina Association of Educators Regional Representatives, Raleigh, NC (October 1999)

“Disability in the Workplace,” UNC School of Law Ninth Annual Festival of Legal Learning, Chapel Hill, NC (February 1999)